

ANNUAL SUSTAINABILITY REPORT

“AKTI PALACE”

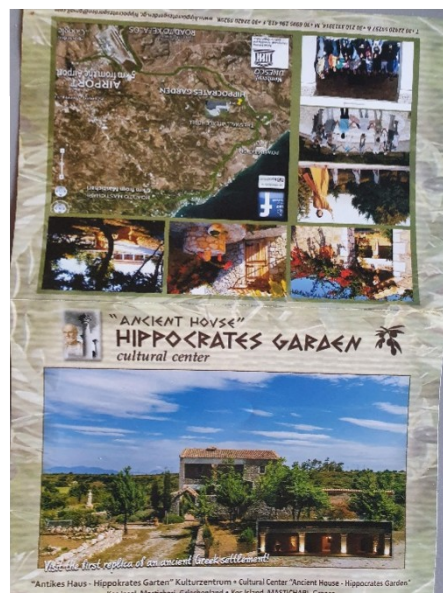
OUR PEOPLE

During the summer period of 2022 our hotel has employed 90 people. Out of these 90 people, 51 are men (56.7%) and 39 are women (43.3%). Furthermore, we support multinational and multicultural working environment, due to that our employees come from various backgrounds and ethnicities, as 23 (25.6%) come from other ethnicities, while the rest 67 (74.4%) are from Greece. We support our local community by employing locals; 24 (26.7%) of our workers are locals, while 66 (73.3%) are non-locals.

Our target for 2023 is to employ 4% more local people from Kos Island.

COMMUNITY

- Akti Palace purchases its goods and services from both local and non-local suppliers. Out of 151 suppliers, 74 (49.01%) are locals whilst the rest 77 (50,99%) are non-locals.
- We promote local culture by providing our guests with information on local sights, cultural and natural heritage.
- Our target for 2023 is to increase the percentage of our local suppliers by 2 %
- In 2023 we aim to contribute more towards our positive social impact by being involved in more charitable programs.



WASTE MANAGEMENT

- We recycle: glass, paper, plastic, aluminum, tinplates, ink cartridges, light bulbs and used cooking oil.
- In 2022 we also recycled: electrical equipment, batteries.
- For the past 5 years we replaced plastic cups with paper ones and plastic stirrers with paper ones.
- We use biodegradable toilet and kitchen paper.
- We return: plastic containers
- We have installed 5 recycling bins around the hotel, with separate parts for plastic, glass and paper.
- We have: 1 recycling bin for glass
- 4 recycling bins for paper, plastic, aluminum, tinplates
- Our target for 2023 is to install more recycling bins within the hotel area as well as to replace plastic bags and utilities with environmentally friendly ones.

CHEMICALS

In year 2022 Akti Palace used totally 3329.35 lt and 13777,25 kg of chemicals (insecticides, fertilizers, pool chemicals, osmosis chemicals, kitchen, bar-restaurant, housekeeping and laundry cleansers).

Target for 2023 is to reduce chemical consumption by 2%.

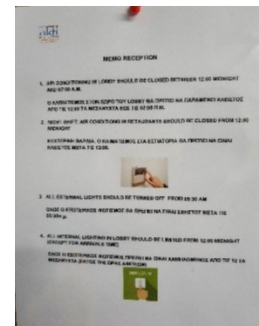
WATER

- Water consumption for the season 2022 was: 1.17 m³ per guest-night.
- Posters on saving water are placed on staff notice boards on each department.
- Cards of our policy for towel and bed sheets change as well as save water posters are placed in guest rooms
- The watering of our gardens takes place late in the night between 00:00 and 07:00am in order to prevent water waste.
- Our target for 2023 is to reduce the level of water consumption.



ENERGY

- The hotel has key cards to switch off lights and all A/C units automatically when guests leave the room
- Electricity consumption for the year 2022 was: 69.12 kWh per guest-night. Due to COVID-19 regulations and restrictions, AKTI PALACE has not been in operation for the years 2020 and 2021
- Posters on saving energy are placed on staff notice boards on each department with specific instructions



We invest in renewable energy systems, thus:

- New heat pumps, more energy efficient, were installed throughout the hotel.
- TARGET for 2023 is to reduce electricity consumption by 2%.

FUEL CONSUMPTION

- LPG consumption for 2022 is 17.79 kWh per guest-night.
- Our target for 2023 is to reduce the consumption of LPG.

MANAGEMENT OF HAZARDOUS SUBSTANCES

- Our staff, who handles pool chemicals, have been provided with specific training on safe use of chemicals
- We have posted specific instructions from Material Safety Data Sheets on how to safely store chemicals
- We adopted the space of pool chemical storage so as for them to be stored under restriction
- Hazardous waste, such as ink cartridges, batteries, fridges, air conditioning units, televisions, hairdryers and light bulbs are being recycled throughout the season.
- Our target for 2023 is to continue recycling batteries, electrical equipment and ink cartridges.

CONCLUSION

A quick review of this year's results shows a slight high consumption of electricity and LPG; though this can be explained as the aftermath of COVID-19 quarantine and the rise in numbers of guest-nights for 2022.

Our hotel operates in a responsible way, thusly actively works towards being environmentally friendly, by changing old machinery with new ones, more energy efficient, by reducing the consumption of hazardous substances; actively tries to be supportive of the local community, employing locals as well as non-locals, promoting our local heritage and sights; and supportive of the local economy by working with higher number of local producers and suppliers.