

DATE 30/10/2024

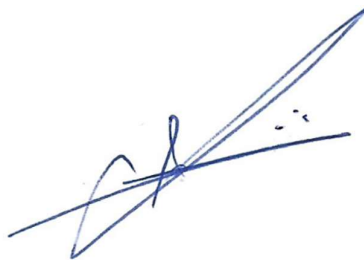
EMPLOYEES AND HUMAN RIGHTS POLICY

In Akti Palace we strongly believe in the protection and support of our employees' rights as well as human rights in general. The people that work in our hotel are the main asset to provide high quality service and maintain proper relationships with the guests in our accommodation. When our employees are happy to work here, they can provide a wonderful time to our guests as well.

To assure this,

- We comply with all applicable employee laws and regulations in Greece.
- We value our staff and treat them fairly and with respect, ensuring that no one is discriminated against sexuality, gender, ethnicity, religion, culture, disability or irrespective of age.
- In our hotel we take staff development seriously and provide training to support our employees in their roles from the induction and throughout their careers.
- Wherever is possible we employ staff who live in the local community.
- Have written contracts with our employees with clear information about their salary, their insurance, the sort of work they will do, their working days and working hours, all according to Greek legislation.
- Inform all staff members about the time and place that they can talk to the management if they have any complaints, problems or suggestions
- Make clear that we everyone behaves with respect towards each other and our customers, no matter age, sexuality, gender, ethnicity religion, culture or disability. Discrimination within our hotel is strictly prohibited.

The manager

A handwritten signature in blue ink, consisting of several overlapping loops and lines, positioned below the text 'The manager'.