

DATE 30/10/2024

## Health and Safety Policy

### “AKTI PALACE RESORT & SPA”

#### 1. Purpose

- To promote and ensure the health and safety of all employees, visitors, and stakeholders.

#### 2. Scope

- This policy applies to all employees, contractors, and visitors in all areas of the organization.

#### 3. Policy Statement

- Akti PALACE is committed to providing a safe and healthy work environment. We will comply with all relevant health and safety regulations and strive for continuous improvement in our safety practices.

#### 4. Responsibilities

- **Management:** Ensure that health and safety policies are implemented and maintained.
- **Supervisors:** Monitor and enforce safety practices and provide training.
- **Employees:** Follow safety guidelines and report hazards or incidents.

#### 5. Risk Assessment

- Conduct regular risk assessments to identify potential hazards and implement control measures to minimize risks.

#### 6. Training

- Provide ongoing health and safety training for all employees, including emergency procedures and proper use of equipment.

#### 7. Reporting and Investigation

- Encourage the reporting of safety incidents and near misses. Investigate incidents to identify root causes and prevent future occurrences.

#### 8. Emergency Procedures

- Establish and communicate clear emergency procedures, including evacuation plans and first aid measures.

### **9. Health and Well-being**

- Promote health and well-being initiatives, such as mental health support, ergonomic assessments, and wellness programs.

### **10. Review and Monitoring**

- Regularly review and update the health and safety policy to ensure its effectiveness and compliance with legal requirements.

### **11. Commitment**

- All employees are encouraged to actively participate in creating a safe workplace.

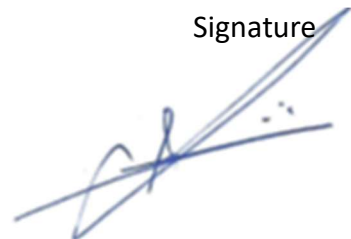
### **12. Communication**

- Ensure open lines of communication regarding health and safety issues, including regular meetings and safety bulletins.

### **Conclusion**

This policy demonstrates [Your Organization Name]'s commitment to the health and safety of all individuals in the workplace. It is everyone's responsibility to uphold these standards and contribute to a culture of safety.

Signature

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.