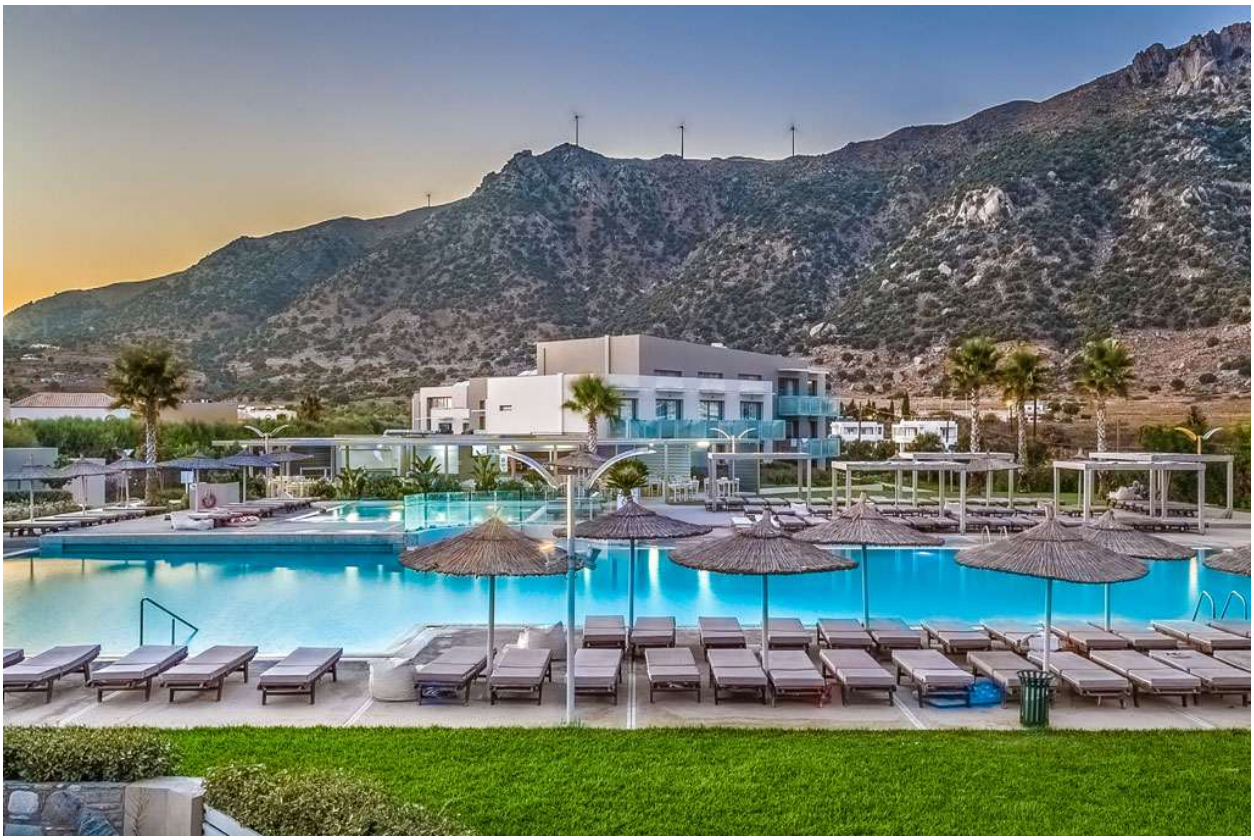
ANNUAL SUSTAINABILITY REPORT

"AKTI PALACE RESORT & SPA"



A few words about us...

The hotel **"AKTI PALACE RESORT & SPA"** opened its doors in 2012, and since then based on cooperation, trust and respect for people, society and the environment, we generously offer the best possible hospitality to our customers with the minimal possible footprint on the environment.

We can proudly say that for the past 12 months, the period between **August 2025** and August **2026** we have managed to reduce our carbon footprint on the environment even though we had a longer season and welcomed more customers.

Analytically…

WASTE MANAGEMENT

- We recycle: glass, paper, plastic, aluminum, tinplate, ink cartridges, lamps and used cooking oil.
- In 2026 we also recycled: electrical equipment, batteries, replaced plastic cups with paper and plastic straws with paper.
- We use biodegradable toilet and kitchen paper
- We return various types of plastic containers to be reused.
- We have placed 5 recycling bins around the hotel, with separate departments for plastic and paper, organic and general waste.
- We have 2 recycling bins for glass as well as 4 recycling bins for paper, plastic, aluminum and tin.

- Our target for 2027 is to increase our recycling capability within the hotel area as well as to replace all remaining plastic with environmentally friendly alternatives.

CHEMICALS

- Our hotel works towards a green environment, we try to minimize the use of hazardous chemicals and so for that reason we select the least harmful chemicals and use the absolute necessary dosage to keep our water clean and fresh, our pools clean and safe for our guests, our rooms, our restaurants and bars in neat condition and are kitchens spotless
- Those of our staff that handle pool chemicals have received special training in the safe usage of those chemicals.
- We have published specific guidance from Material Safety Data Sheets (MSDS) on how to safely store those chemicals.
- We have arranged a special storage area for the chemicals to be stored under containment.
- Hazardous waste such as ink cartridges, batteries, refrigerators, A/C units, televisions, hair dryers and light bulbs are recycled throughout the whole year.
- Withing the last 12 months, our hotel purchased a total of 4.313 lt and 11.285 kg of chemicals substances for pool, osmosis, bar-restaurant and cleaning chemicals is higher

than the previous 12 months. The reason behind it is the increase in the number of guests at the hotel as well as the purchasing policy of the hotel.

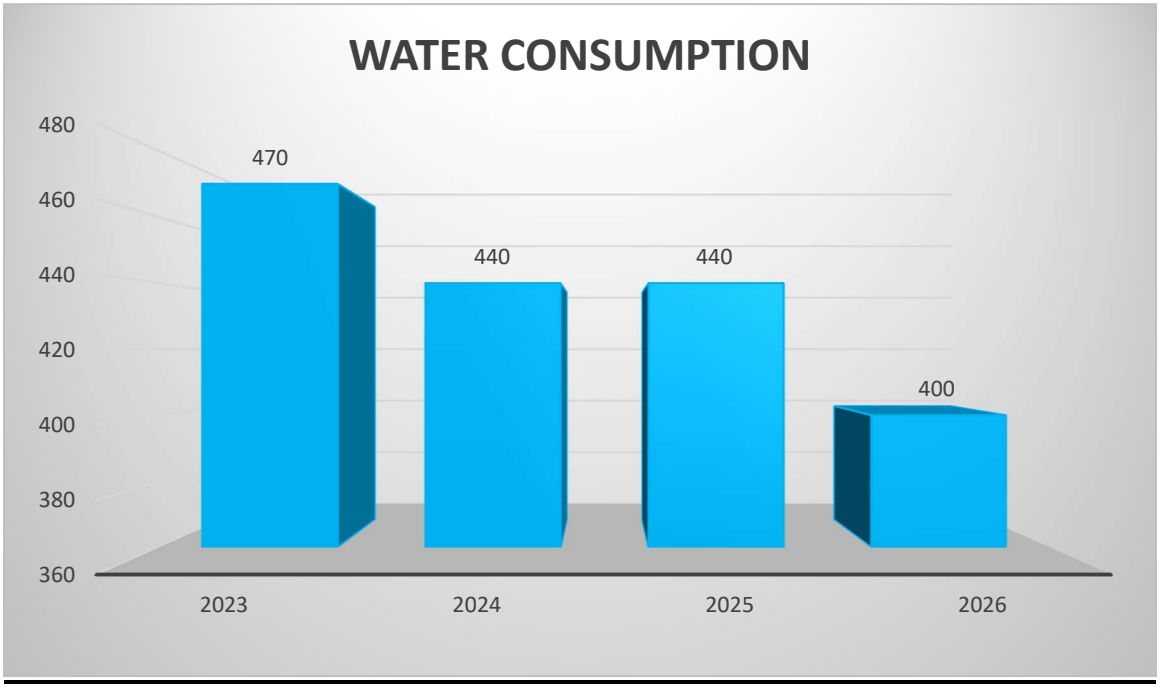
- Out target for the year 2027 is to reduce the usage of chemical substances by 4%

WATER

Our hotel recorded a water consumption for the year 2026 of 400lt per guest-night while for the same period for the year 2025, water consumption was 440lt per guest-night.

- Water conservation posters are placed on staff notice boards in each department as well as in customer common areas.
- Cards of our policy for changing towel and sheets are in customer rooms.
- Garden watering is taking place after sunset to avoid wasting water.

- Our target for the year 2027 is to further reduce water consumption by 3%.



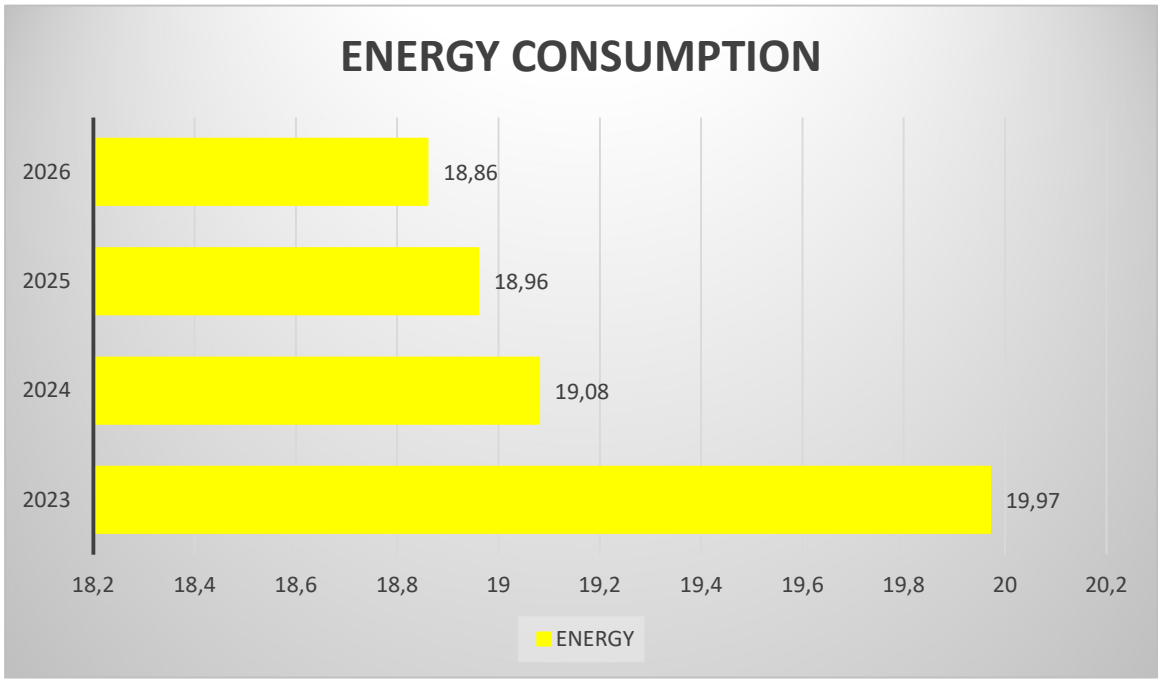
ENERGY

We strive to be friendly to the environment, so we invest in renewable energy sources, aiming to reduce our energy consumption and hence the carbon footprint we leave on the environment.

In particular:

- We have key cards to automatically turn off lights and A/C units when guests leave their room.
- There are energy saving posters with specific instructions, on all staff notice boards in each department.
- We use solar units and heat pumps to heat up water.
- As a result, during the year 2026 our hotel had a consumption of 1.259.122,49 kWh as opposed to 1.280.232,58 kWh for the same period for 2025, a reduction that reaches an estimate of 1%.
- In total our hotel managed to reduce the use of kWh from all sources from 18.96 kWh per guest-night in 2025 to 18,86 kWh per guest-night in 2026, a reduction of about 1%

- Our target for 2027 is to reduce energy consumption by 3%.



MANAGEMENT OF FOOD WASTE

- We have implemented a variety of food types in our hotel menu, pleasing every appetite of our guests and meeting all requirements and dietary restrictions.
- For the year 2026 we purchased a total of 46.995.01 kg and 15.954 lt of food while for the same period in 2025 we had 43.595.75 kg and 15.561.8 lt. There is an increase of about 7.8% in the total kilos of food purchased, while there is an increase of about 2.52% in the number of liters; this can be easily explained since we had more guest in 2026 than we did in 2025.
- In total, we have used 62.949.01 units of food in 2026 compared to the 59.157.55 units in 2025, we have an increase of about 6.41%

- Our target for 2027 is to reduce the amount of food purchased while maintaining the same quality offered to our guests.

OUR PEOPLE…

During the total duration of the summer season for 2026, our hotel employed 86 people. Of these, 45 were men (52.3%) and 41 were women (47.7%), while in the administrative team we employ 3 men and 3 women. In addition, we support the multi-ethnic and multicultural work environment, as our employees come from various backgrounds and ethnicities, as 46 people (53.5%) are from other ethnicities, while the remaining 40 (46.5%) are from Greece.

In addition, we support our local community without favoring them over the rest, employing both people who originate and live in Kos as well as from other parts of Greece and the world. 13 (15.1%) of our employees come from Kos, while the remaining 73 (84.9%) are from other places.

- Our goal for 2027 is to remain fair to the distribution of roles between men and women, Greeks and foreigners, locals and non-locals.

OUR COMMUNITY…

- Hotel AKTI purchases its goods and services from both local and non-local suppliers. The total number of suppliers is 151, of which 77 (50.99%) are local, while the remaining 74 (49.01%) are based in other parts of Greece.
- We promote local culture by providing our guests with information about local attractions, cultural and natural heritage.
- Our hotel and its people show their social side as they actively participate in campaigns to raise awareness of key social issues and promote local businesses. We strive to help our community as much as possible, for that reason we have been engaging in a number of different activities, such as the yearly fund-raising parade "WALK FOR LIFE" of "GOODBYE TO CANCER". We have been promoting social events from local businesses such as KOS WORLD TOURISM DAY in Kardamaina and WHITE NIGHT SHOPPING in Kos town. Furthermore, we have catered for the annual dance of the "GREEK HIGH-SCHOOL» club which took place in Kardamaina.

- Our goal for 2027 is to increase the percentage of local suppliers and participation in the social issues for the benefit of society.

As a conclusion…

- A quick overview of the results of the last few years shows a decrease in energy consumption, at the same time water consumption has also been decreased, as a result of our training and the policies we have implemented.
- Our hotel operates in a responsible manner, actively working towards being environmentally friendly, replacing old equipment with new, more energy efficient and reducing the consumption of hazardous substances.
- We do not make any racial discrimination, as we employ employees from various social groups, with different backgrounds and nationalities. We support our local community strongly, actively and continuously through our actions, our philanthropy, our purchasing policy and by promoting our local heritage and our local attractions.