# Health and Safety Policy

# "AKTI PALACE"

## 1. Purpose

- To promote and ensure the health and safety of all employees, visitors, and stakeholders.

## 2. Scope

- This policy applies to all employees, contractors, and visitors in all areas of the organization.

## 3. Policy Statement

- Akti PALACE is committed to providing a safe and healthy work environment. We will comply with all relevant health and safety regulations and strive for continuous improvement in our safety practices.

## 4. Responsibilities

- **Management**: Ensure that health and safety policies are implemented and maintained.
- **Supervisors**: Monitor and enforce safety practices and provide training.
- **Employees**: Follow safety guidelines and report hazards or incidents.

## 5. Risk Assessment

- Conduct regular risk assessments to identify potential hazards and implement control measures to minimize risks.

## 6. Training

- Provide ongoing health and safety training for all employees, including emergency procedures and proper use of equipment.

## 7. Reporting and Investigation

- Encourage the reporting of safety incidents and near misses. Investigate incidents to identify root causes and prevent future occurrences.

## 8. Emergency Procedures

- Establish and communicate clear emergency procedures, including evacuation plans and first aid measures.

**9. Health and Well-being**

- Promote health and well-being initiatives, such as mental health support, ergonomic assessments, and wellness programs.

**10. Review and Monitoring**

- Regularly review and update the health and safety policy to ensure its effectiveness and compliance with legal requirements.

**11. Commitment**

- All employees are encouraged to actively participate in creating a safe workplace.

**12. Communication**

- Ensure open lines of communication regarding health and safety issues, including regular meetings and safety bulletins.

**Conclusion**

This policy demonstrates [Your Organization Name]'s commitment to the health and safety of all individuals in the workplace. It is everyone's responsibility to uphold these standards and contribute to a culture of safety.

MANAGER



DATE

30/03/2026